



GRI

CONTENT INDEX
2018

GRI STANDARD	DISCLOSURE	REFERENCE PAGE NUMBER(S) AND/OR URL(S)	EXTERNAL VERIFICATION	OMISSION		
				PART OMITTED	REASON	EXPLANATION
GRI 101: FOUNDATION						
GENERAL DISCLOSURES	ORGANIZATIONAL PROFILE					
	102-1 Name of the organization	Frontera Energy Colombia Corp., sucursal Colombia				
	102-2 Activities, brands, products, and services	Who we are. Page 7				
	102-3 Location of headquarters	Canada 333 Bay Street Suite 1100 Toronto, Ontario, Canada M5H 2R2 Colombia Calle 110 N° 9 – 25 Piso 14 Bogotá, Colombia				
	102-4 Location of operations	Who we are. Page 7 Colombia due to its current socio-political and economic conditions, and for having the majority of our production fields is the main country in which our sustainability model is implemented. Peru due to its economic and socio-political conditions, and the presence of ethnic communities close to our operations, is becoming relevant in terms of sustainability for the Company.				
	102-5 Ownership and legal form	Who we are. Page 7 Frontera Energy Colombia Corp., sucursal Colombia, is a branch of Frontera Energy Colombia Corp incorporated in Zurich, Switzerland. The largest shareholder of Frontera is The Catalyst Capital Group Inc. with 30.8% ownership. There are also minority shareholders each holding less than 3% ownership.				
	102-6 Markets served	Who we are. Page 7				
	102-7 Scale of the organization	Who we are. Page 7				
	102-8 Information on employees and other workers	Total employees: 1184 W: 349 W: 835 Colombia: 997 Indefinite: 980 Fixed: 17 Peru: 152 Indefinite: 129 Fixed: 23 Canada: 34 Indefinite: 34 Switzerland: 1				
	102-9 Supply chain	Who we are. Page 7 We promote a sustainable supply chain. Page 68 Our largest suppliers are related to hydrocarbon services such as drilling, licencing, reforestation, logistical services, personnel transport, crude transport, among others.				
	102-10 Significant changes to the organization and its supply chain	There were no significant changes.				

GRI STANDARD	DISCLOSURE	REFERENCE PAGE NUMBER(S) AND/OR URL(S)	EXTERNAL VERIFICATION	OMISSION		
				PART OMITTED	REASON	EXPLANATION
GRI 101: FOUNDATION						
GENERAL DISCLOSURES						
	102-11 Precautionary Principle or approach	<p>Since 2012, Frontera has implemented the cause-effect methodology to analyze corporate risks with participation of the areas involved. Annually, we carry out that analysis for new and ongoing projects.</p> <p>In 2016, Frontera pioneered the development and implementation of a Business Continuity Management System to secure continued operations of the Company's critical processes and ensure oil and gas production in the event of disruptive incidents, failures, or natural disasters. The system is aligned with the ISO 22301 Standard v. 2012, audited and certified by Bureau Veritas Certification.</p> <p>In 2018 the company initiated various activities to maintain and obtain the re-certification.</p>				
	102-12 External initiatives	<p>We contribute to the sustainable development of communities. Page 36-41</p> <p>Initiatives supported by the organization:</p> <ul style="list-style-type: none">- Extractive Industry Transparency Initiative- Global Compact- Carbon Disclosure Project- The Voluntary Principles On Security and Human Rights (VP)				
	102-13 Membership of associations	<p>Asociación Colombiana de Petróleo (ACP);</p> <p>Asociación Nacional de Empresarios de Colombia (ANDI); member of the Global Compact and the Local Network in Colombia and Canada; Royalties Investment Follow Up Committee; Extractive Industry Transparency Initiative (EITI); Regional Association of Oil, Gas and Biofuels Sector Companies in Latin America and the Caribbean.</p>				
STRATEGY						
	102-14 Statement from senior decision-maker	Words of the CEO. Page 5-6				
	102-15 Key impacts, risks, and opportunities	Word of the CEO. Page 5-6				
ETHICS AND INTEGRITY						
	102-16 Values, principles, standards, and norms of behavior	Ethics, transparency and compliance. Pages 22-27				
	102-17 Mechanisms for advice and concerns about ethics	Ethics, transparency and compliance. Page 25				
GOVERNANCE						
	102-18 Governance structure	<p>a) The highest governance body is the Board of Directors which comprises three committees: Compensation and Human Resources; Audit; and Corporate Governance, Nominating and Sustainability Committee. For more information on the Board of Directors and its committees, please refer to our web page: http://www.fronteraenergy.ca/corporate-governance/</p> <p>b) The Corporate Governance, Nominating and Sustainability Committee assists the Board of Directors in reviewing the Company's corporate sustainability policies, including environmental, social, health, safety and ethical matters, and is responsible for advising the Board, committees of the Board and executive management on such matters.</p>				

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GRI 101: FOUNDATION						
GENERAL DISCLOSURES						
	102-19 Delegating authority	Processes to delegate authority for economic, environmental and social issues by the highest corporate governance body to the top executives and other employees are carried out through the Corporate Governance, Nominating and Sustainability Committee (CGNSC) and the Mandate of the CEO, as follows: i) delegates to management the responsibility of drafting policies and programs related to corporate sustainability matters, which policies and programs shall be submitted to the Committee for review and subsequently, to the Board, for approval, ii) establishes and recommends to the Board for approval, goals, policies and programs related to environmental, social, sustainability, health and safety issues, iii) reviews with management the Corporation's record of performance on environmental, social, sustainability, health and safety matters, along with any proposed actions based on the record of performance, iv) reviews with management the following items as they relate to environmental, social, sustainability, health and safety matters: a) the Corporation's policies with respect to risk assessment and risk management, b) the Corporation's major financial risk exposures, c) the steps management has taken to monitor and control such exposures, d) the effect of relevant regulatory initiatives and emerging trends, and e) all material claims, demands and legal proceedings against the Corporation.				
	102-20 Executive-level responsibility for economic, environmental, and social topics	At Frontera, we have a Corporate Affairs Director responsible for economic, environmental and social matters, who reports directly to our CEO and also to the Corporate Governance, Nominating and Sustainability Committee about the progress on economic, social and environmental topics.				
	102-21 Consulting stakeholders on economic, environmental, and social topics	According to the Company's Stakeholder Engagement Protocol, any interested party may communicate directly with the Chairman of the Board and the independent directors. In addition, shareholders may provide feedback directly to any individual director, including the independent directors as a group, the Board or any Board committee. The Board may also reach out to key shareholders, either directly or with the assistance of the Corporation's Investor Relations team. Communication shall be managed in accordance with the Corporation's Public Disclosure Policy and Insider Trading Policy, which includes the obligation to not make selective disclosure of material information.				
	102-22 Composition of the highest governance body and its committees	The Company's highest governance body is our Board of Directors. Currently, this Board comprises 7 directors, 6 men and 1 woman. Five of the members of the Board joined in November of 2016, and the others joined in 2018. For more information on its composition, please see our web page: http://www.fronteraenergy.ca/leadership/				
	102-23 Chair of the highest governance body	Gabriel de Alba is the Chairman of the Board of Directors. He is not an executive officer at Frontera.				
	102-24 Nominating and selecting the highest governance body	The Corporate Governance, Nominating and Sustainability Committee is a committee of the Board which assists the Board by providing it with recommendations relating to corporate governance in general, including, without limitation: i) Board size and composition, including the candidate selection process and the orientation of new members, ii) Board compensation, and iii) such procedures as may be necessary to allow the Board to function independently of				

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				PART OMITTED	REASON	EXPLANATION
GRI 101: FOUNDATION						
GENERAL DISCLOSURES						
	102-24 Nominating and selecting the highest governance body	<p>management. The committee also oversees compliance with policies associated with an efficient and effective system of corporate governance.</p> <p>The Committee shall recruit and consider candidates for nomination as a director, including any candidates recommended by shareholders, having regard to the background, employment and qualifications of possible candidates. In considering new appointments to the Board, the CGNSC also considers the level of diversity, independence and personal qualities being introduced to the Board by such nomination, and whether the candidate's competencies and personal qualities are aligned with the Corporation's needs and any criteria for selecting new directors established by the Board.</p>				
	102-25 Conflicts of interest	<p>The processes for the highest governance body to ensure conflicts of interest are avoided and managed are included in the Conflicts of Interest Policy which applies to all directors, officers, employees, consultants, contractors, subcontractors, trainees, seconded staff, home workers, volunteers, interns, agents, sponsors or any other person or persons working for the Corporation.</p> <p>For more information on this year's activities. Ethics, transparency and compliance. Page 25</p>				
	102-26 Role of highest governance body in setting purpose, values, and strategy	<p>The Corporate Governance, Nominating and Sustainability Committee Charter:</p> <p>i) delegates to management the responsibility of drafting policies and programs related to corporate sustainability matters, which policies and programs shall be submitted to the Committee for review and subsequently, to the Board, for approval, ii) establishes and recommends to the Board for approval, goals, policies and programs related to environmental, social, sustainability, health and safety issues, iii) reviews with management the Corporation's record of performance on environmental, social, sustainability, health and safety matters, along with any proposed actions based on the record of performance, iv) reviews with management the following items as they relate to environmental, social, sustainability, health and safety matters: a) the Corporation's policies with respect to risk assessment and risk management, b) the Corporation's major financial risk exposures, c) the steps management has taken to monitor and control such exposures, d) the effect of relevant regulatory initiatives and emerging trends, and e) all material claims, demands and legal proceedings against the Corporation.</p>				
	102-27 Collective knowledge of highest governance body	<p>Frontera is committed to providing formal guidance and a training program for new Board members in order to ensure that new directors are familiarized with the Corporation's business and procedures of the board, there is an on-boarding process for new board members. Information may include the Corporation's corporate and organizational structure, recent filings and financial information, governance documents, important policies and procedures and knowledge of economic, environmental and social topics. The Board will ensure that every director possesses the capabilities, expertise, availability and knowledge required to fill his or her position adequately.</p> <p>The Board will ensure that all new directors receive a comprehensive orientation. All new directors should fully understand the role of the Board and its committees, as well as the contribution individual directors are expected to make (including,</p>				

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				PART OMITTED	REASON	EXPLANATION
GRI 101: FOUNDATION						
GENERAL DISCLOSURES						
	102-27 Collective knowledge of highest governance body	<p>in particular, the commitment of time and resources that the Corporation expects from its directors). All new directors should also understand the nature and operation of the business.</p> <p>The Board should provide continuing education opportunities for all directors, so that individuals may maintain or enhance their skills and abilities as directors, as well as to ensure their knowledge and understanding of the Corporation's business remains current.</p>				
	102-28 Evaluating the highest governance body's performance	<p>The Corporate Governance, Nominating and Sustainability Committee: i) shall conduct annual surveys of directors with respect to their views on the effectiveness of the Board, the chair of the Board, each committee of the Board and its chair and the contribution of individual directors, and ii) The Committee shall also annually assess the effectiveness of the Board as a whole and each committee of the Board, including the Committee, and make recommendations to the Board.</p>				
	102-29 Identifying and managing economic, environmental, and social impacts	<p>Corporate Strategy. Frontera's Sustainability Strategy. Page 10-11</p> <p>The Corporate Governance, Nominating and Sustainability Committee: i) reviews the Corporation's internal control systems in the areas of environmental, health and safety, ii) receives reports on the nature and extent of compliance or any non-compliance with environmental, health and safety policies, programs and applicable legislation and establishes plans to correct deficiencies, if any, and to report to the Board on the status of such matters, iii) reviews with management the following items as they relate to environmental, social, sustainability, health and safety matters: the Corporation's policies with respect to risk assessment and risk management, the Corporation's major financial risk exposures, the steps management has taken to monitor and control such exposures, the effect of relevant regulatory initiatives and emerging trends, and all material claims, demands and legal proceedings against the Corporation, and iv) apprises the audit committee of the Board of significant changes in financial risk exposures or potential disclosure issues relating to environmental, social, sustainability, health and safety matters; b) Frontera performs an annual materiality analysis in order to consult internal and external stakeholders on social, economic and environmental impacts. The results of this analysis are presented to the CGNSC, responsible for approving the disclosure of said findings in the sustainability report.</p>				
	102-30 Effectiveness of risk management processes	<p>The Corporate Governance, Nominating and Sustainability Committee: i) reviews the Corporation's internal control systems in the areas of environmental, health and safety, ii) receives reports on the nature and extent of compliance or any non-compliance with environmental, health and safety policies, programs and applicable legislation and establish plans to correct deficiencies, if any, and to report to the Board on the status of such matters, iii) reviews with management the following items as they relate to environmental, social, sustainability, health and safety matters: the Corporation's policies with respect to risk assessment and risk management, the Corporation's major financial risk exposures, the steps management has taken to monitor and control such exposures, the effect of relevant regulatory initiatives and emerging trends, and all material claims, demands and legal proceedings against the Corporation, and iv) apprises the audit committee of the Board of significant changes in financial risk exposures or</p>				

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				PART OMITTED	REASON	EXPLANATION
GRI 101: FOUNDATION						
GENERAL DISCLOSURES	102-30 Effectiveness of risk management processes	the effect of relevant regulatory initiatives and emerging trends, and all material claims, demands and legal proceedings against the Corporation, and iv) apprises the audit committee of the Board of significant changes in financial risk exposures or potential disclosure issues relating to environmental, social, sustainability, health and safety matters. In 2017, the Executive Committee reviewed the Company's risk profile and performed a close follow-up on corporate risks, including those related to economic, environmental and social topics.				
	102-31 Review of economic, environmental, and social topics	Meetings of the Corporate Governance, Nominating and Sustainability Committee shall be held from time-to-time as the Committee or the Chair thereof shall determine as necessary to perform the duties described in its charter.				
	102-32 Highest governance body's role in sustainability reporting	The Corporate Governance, Nominating and Sustainability Committee reviews and approves the report and ensures all material topics are covered according to the materiality analysis performed with stakeholders.				
	102-33 Communicating critical concerns	<p>To communicate complaints or concerns, the Board can be contacted directly in writing by sending an email with the word "Confidential" in the subject line to the following address: board@fronteraenergy.ca</p> <p>We act Consistently and Transparently. Pages 22-27</p>				
	102-34 Nature and total number of critical concerns	<p>Corporate Strategy. Coverage of material topics, Page 13</p> <p>The Audit Committee will review in the aggregate all complaints and investigations made pursuant to the Whistle Blower Policy on a quarterly basis.</p> <p>Concerns will be investigated as quickly as possible. It should also be kept in mind that it may be necessary to refer a matter to an external agency or advisors, and this may result in an extension of the investigative process. Also, the seriousness and complexity of any complaint may have an impact upon the time taken to investigate a matter. A designated person will indicate at the outset the anticipated time scale for investigating the complaint.</p>				
	102-35 Remuneration policies	Information related to the remuneration policies for directors and senior officers is informed to our investors in our annual information form, which may be found at: http://sedar.com/DisplayCompanyDocuments.do?lang=EN&issuerNo=00007953				
	102-36 Process for determining remuneration	Information related to the remuneration policies for directors and senior officers is informed to our investors in our annual information form, which may be found at: http://sedar.com/DisplayCompanyDocuments.do?lang=EN&issuerNo=00007953				

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				PART OMITTED	REASON	EXPLANATION
GRI 101: FOUNDATION						
GENERAL DISCLOSURES	102-37 Stakeholders involvement in remuneration	At Frontera, shareholders have no voice or vote in respect of the remuneration of our executives.				
	102-38 Annual total compensation ratio	Information related to the best paid officers at Frontera is informed annually in the annual information form, which may be found at: http://sedar.com/DisplayCompanyDocuments.do?lang=EN&issuerNo=00007953		Due to security concerns related to our personnel, the Company is not authorized to publicly disclose the 100%of this indicator.	Confidentiality Constraints	
	102-39 Percentage increase in annual total compensation ratio	Information related to the best paid officers at Frontera is informed annually in the annual information form, which may be found at: http://sedar.com/DisplayCompanyDocuments.do?lang=EN&issuerNo=00007953		Due to security concerns related to our personnel, the Company is not authorized to publicly disclose the 100%of this indicator.	Confidentiality Constraints	
	STAKEHOLDER ENGAGEMENT					
	102-40 List of stakeholder groups	Corporate Strategy. Stakeholders. Page 12				
	102-41 Collective bargaining agreements	We develop talent to its fullest proffesional and personal potential and promote the respect of human rights. Right of Association. Page 49				
	102-42 Identifying and selecting stakeholders	Corporate Strategy. Stakeholders. Page 12 Prioritization of Stakeholders is carried out based on criteria in AA1000: representativeness, dependency, urgency, responsibility and influence.				
	102-43 Approach to stakeholder engagement	Corporate Strategy. Stakeholders. Page 12 Coverage of material topics. Page 13 The frequency with which Frontera interacts with each Stakeholder Group is: Community: Daily State: Quarterly Civil society: Daily Government: Monthly Media outlets: Monthly Shareholders: Daily Field partners: Weekly Suppliers and contractors: Daily/monthly Unions: Monthly Clients: Bi-yearly Ethic groups: Daily Industry: Quarterly Employees: Daily Analysts: Monthly Creditors: Daily/monthly It is important to remember that for each stakeholder group, the Company has an internal champion who, apart from planned interactions, tends to the needs of stakeholder groups when required.				
	102-44 Key topics and concerns raised	Frontera's Sustainability Strategy. Coverage of material topics. Page 13				

GRI STANDARD	DISCLOSURE	REFERENCE PAGE NUMBER(S) AND/OR URL(S)	EXTERNAL VERIFICATION	OMISSION		
				PART OMITTED	REASON	EXPLANATION
GRI 101: FOUNDATION						
GENERAL DISCLOSURES	REPORTING PRACTICE					
	102-45 Entities included in the consolidated financial statements	About this report. Page 3				
	102-46 Defining report content and topic Boundaries	Frontera's Sustainability Strategy. Pages 10-13				
	102-47 List of material topics	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	102-48 Restatements of information	403-2 contain an adjustment of the formula for calculation. For 2018 and following years we're following IOGP for the benchmark (LATAM companies with >1,000,000 employees) and OSHA 300 for incident classification in order to be able to make a comparison.				
	102-49 Changes in reporting	For this year, Frontera reports 6 commitments and 14 material topics. Corporate Strategy. Frontera's Sustainability Straregy. Page 11.				
	102-50 Reporting period	January 01 - December 31, 2018				
	102-51 Date of most recent report	2017				
	102-52 Reporting cycle	Annual				
	102-53 Contact point for questions regarding the report	sustainability@fronteraenergy.ca				
	102-54 Claims of reporting in accordance with the GRI Standards	This report was prepared in accordance with the comprehensive option.				
	102-55 GRI content index	GRI Standard. Content Index Pages 1-23				
	102-56 External assurance	For this year, Frontera did not have external verification.				
GRI 200 ECONOMIC STANDARD SERIES						
ECONOMIC PERFORMANCE						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We operate with Excellence and secure the health and wellbeing of employees. Page 16				
	103-3 Evaluation of the management approach	We act consistently and transparently, Page 23-27				

GRI STANDARD	DISCLOSURE	REFERENCE PAGE NUMBER(S) AND/OR URL(S)	EXTERNAL VERIFICATION	OMISSION		
				PART OMITTED	REASON	EXPLANATION
GRI 200 ECONOMIC STANDARD SERIES						
ECONOMIC PERFORMANCE						
GRI 103: MANAGEMENT APPROACH	201-4 Financial assistance received from government	In 2018, Frontera Energy Colombia Corp. did not receive financial assistance from the government				
MARKET PRESENCE						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We develop talent to its fullest professional and personal potential and promote human rights. Page 42-48				
	103-3 Evaluation of the management approach					
GRI 202: MARKET PRESENCE	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	The company's significant operations are: Colombia COP, Canada CAD, and Peru PEN. Calgary: W: \$6,263 W: \$10,658 Colombia: W: \$1,500,000 W: \$1,923,000 Peru: W: \$4,949 W: \$4,800 Toronto: W: \$5,416 W: \$7,500 Switzerland: \$12,500 CANADA LEGAL MINIMUM SALARY CALGARY: \$2,176 URBAN LEGAL MINIMUM SALARY - MEN: \$10,658 URBAN LEGAL MINIMUM SALARY-WOMEN: \$6,263 RATIO OVER LOCAL MINIMUM SALARY - MEN 4.90 RATIO OVER LOCAL MINIMUM SALARY - WOMEN 2.88 CANADA LEGAL MINIMUM SALARY TORONTO: \$2,400 URBAN LEGAL MINIMUM SALARY - MEN: \$7,500 URBAN LEGAL MINIMUM SALARY - WOMEN: \$5,416 RATIO OVER LOCAL MINIMUM SALARY - MEN 3.6 RATIO OVER LOCAL MINIMUM SALARY - WOMEN 2.3 COLOMBIA LEGAL MINIMUM SALARY COLOMBIA: \$781,242 URBAN LEGAL MINIMUM SALARY - MEN: \$1,923,000 URBAN LEGAL MINIMUM SALARY - WOMEN: \$1,500,000 RATIO OVER LOCAL MINIMUM SALARY - MEN 2.46 RATIO OVER LOCAL MINIMUM SALARY - WOMEN 1.92 FRONTERA FIELD MINIMUM SALARY-MEN: \$1,793,000 FRONTERA FIELD MINIMUM SALARY-WOMEN: \$3,008,000 RATIO OVER LOCAL FIELD MINIMUM SALARY- MEN: 3.85 RATIO OVER LOCAL FIELD MINIMUM SALARY-WOMEN: 2.30 PERU LEGAL MINIMUM SALARY PERU: \$930 URBAN LEGAL MINIMUM SALARY - MEN: \$4,800 URBAN LEGAL MINIMUM SALARY - WOMEN: \$4,949 RATIO OVER LOCAL MINIMUM SALARY - MEN 35.2 RATIO OVER LOCAL MINIMUM SALARY - WOMEN 8.09 FRONTERA FIELD MINIMUM SALARY- MEN: \$3,923 FRONTERA FIELD MINIMUM SALARY- WOMEN: \$6,743 RATIO OVER LOCAL FIELD MINIMUM SALARY- MEN: 4.22 RATIO OVER LOCAL FIELD MINIMUM SALARY-WOMEN: 7.25"				
	202-2 Proportion of senior management hired from the local community	The company's significant operations are: Colombia COP, Canada CAD, and Peru PEN. Senior Executives: President and Vice Presidents				

GRI STANDARD	DISCLOSURE	REFERENCE PAGE NUMBER(S) AND/OR URL(S)	EXTERNAL VERIFICATION	OMISSION		
				PART OMITTED	REASON	EXPLANATION
GRI 200 ECONOMIC STANDARD SERIES						
MARKET PRESENCE						
GRI 202: MARKET PRESENCE	202-2 Proportion of senior management hired from the local community	Local: Executive employees with the nationality of the country where the operations are carried out ï Calgary : Total executives: 1. Percentage: 100% Colombia: Total executives: 4. Percentage: 80% Toronto: Total executives: 4. Percentage: 100%				
INDIRECT ECONOMIC IMPACTS						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We contribute to the sustainable development of communities. Page 36-41				
	103-3 Evaluation of the management approach					
		203-1 Infrastructure investments and services supported	We contribute to the sustainable development of communities. Pages 37-38			
GRI 203: INDIRECT ECONOMIC IMPACTS	203-2 Significant indirect economic impacts	We contribute to the sustainable development of communities. Pages 37-38. Within the framework of the operations carried out by Frontera Energy in Colombia that are typical in the industry, there are significant indirect economic impacts that reflect through contracting of Personnel, Goods and Services, purchase of Lands and/or Payment of Easements, Improvements and construction of access roads and platforms, generating development of the local economy, due to the increase of purchasing power taking into account changes to the labour force occupation dynamics, changes to the value of land, changes to offer/demand for local goods and services, as well as stimulate the agricultural sector of the region considering changes to the quality of the road infrastructure developed within the framework of the Company's operations, which facilitates transit in some zones.				
PROCUREMENT PRACTICES						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We promote a sustainable supply chain. Purchase of local goods and services. Page 54.				
	103-3 Evaluation of the management approach					
GRI 204: PROCUREMENT PRACTICES	204-1 Proportion of spending on local suppliers	We promote a sustainable supply chain. Purchase of local goods and services. Page 54. To locate the operations where goods are purchased, see Who we are. Page 7.				
ANTI-CORRUPTION						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				

GRI STANDARD	DISCLOSURE	REFERENCE PAGE NUMBER(S) AND/OR URL(S)	EXTERNAL VERIFICATION	OMISSION		
				PART OMITTED	REASON	EXPLANATION
GRI 200 ECONOMIC STANDARD SERIES						
ANTI-COMPETITIVE BEHAVIOR						
GRI 103: MANAGEMENT APPROACH	103-2 The management approach and its components	We act consistently and transparently. Ethics, transparency and compliance. Pages 22-27.				
	103-3 Evaluation of the management approach					
GRI 205: ANTI-CORRUPTION	205-1 Operations assessed for risks related to corruption	We act consistently and transparently. Ethics, transparency and compliance. Pages 22-27. 100% of business units were analyzed regarding the corporate risks defined by the Company, including those related to corruption.				
	205-2 Communication and training about anti-corruption policies and procedures	We act consistently and transparently. Ethics, transparency and compliance. Pages 22-27.				
	205-3 Confirmed incidents of corruption and actions taken	We act consistently and transparently. Ethics, transparency and compliance. Pages 22-27.				
ANTI-COMPETITIVE BEHAVIOR						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We act consistently and transparently. Ethics, transparency and compliance. Pages 22-27				
	103-3 Evaluation of the management approach					
GRI 206: ANTI-COMPETITIVE BEHAVIOR	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	In 2018, Frontera received 1 legal action due to causes related to unfair competition in Colombia.				
GRI 300 ENVIRONMENTAL STANDARDS SERIES						
ENERGY						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We work in harmony with the environment. Energy and Emissions. Direct Energy Consumption. Pages 32-33				
	103-3 Evaluation of the management approach					
GRI 302: ENERGY	302-1 Energy consumption within the organization	We work in harmony with the environment. Energy and Emissions. Direct Energy Consumption. Pages 32-33				
	302-2 Energy consumption outside of the organization	We work in harmony with the environment. Purchase and generation of electric and thermal energy. Page 33. 1,880,216 GALLONS, which is the energy expenditure to transport hydrocarbons at the national level.				
	302-3 Energy intensity	We work in harmony with the environment. Energy and Emissions. Energy Intensity. Page 33				
	302-4 Reduction of energy consumption	We work in harmony with the environment. Energy and Emissions. Page 33				

GRI STANDARD	DISCLOSURE	REFERENCE PAGE NUMBER(S) AND/OR URL(S)	EXTERNAL VERIFICATION	OMISSION		
				PART OMITTED	REASON	EXPLANATION
GRI 300 ENVIRONMENTAL STANDARDS SERIES						
ENERGY						
GRI 302: ENERGY	302-5 Reductions in energy requirements of products and services	Indicator does not apply to the company.		Indicator does not apply to the Company.	Not applicable	The main product and type of industry that makes up the nature of the Company does not allow reporting of this indicator.
WATER						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We work in harmony with the environment. Responsible and efficient use of water. Pages 31-32				
	103-3 Evaluation of the management approach					
GRI 303: WATER	303-1 Water withdrawal by source	We work in harmony with the environment. Responsible and efficient use of water. Collection per supply source. Type of use for collected water. Page 31				
	303-2 Water sources significantly affected by withdrawal of water	We work in harmony with the environment. Responsible and efficient use of water. Collection per supply source. Type of collected water use. Annual collection per supply source. Page 31 In 2018, Frontera did not significantly affect any water source, according to the criteria set by the standard.				
	303-3 Water recycled and reused	We work in harmony with the environment. Responsible and efficient use of water. Wastewater reutilization activites. Page 31-32				
BIODIVERSITY						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We work in harmony with the environment. Biodiversity. Page 29. For more information on our Biodiversity management approach, please consult our sustainability reports 2015, 2016, 2017 in the following link: http://www.fronteraenergy.ca/es/informes-de-sostenibilidad/				
	103-3 Evaluation of the management approach					
GRI 304: BIODIVERSITY	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	We work in harmony with the environment. Biodiversity. Page 29				
	304-2 Significant impacts of activities, products and services on biodiversity	We work in harmony with the environment. Biodiversity. Page 29				
	304-3 Habitats protected or restored	We work in harmony with the environment. Biodiversity. Page 29 Restoration work are contracted, but no associations have been entered into with third parties on this matter for restoration activities.				

GRI STANDARD	DISCLOSURE	REFERENCE PAGE NUMBER(S) AND/OR URL(S)	EXTERNAL VERIFICATION	OMISSION		
				PART OMITTED	REASON	EXPLANATION
GRI 300 ENVIRONMENTAL STANDARDS SERIES						
BIODIVERSITY						
GRI 304: BIODIVERSITY	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	We work in harmony with the environment. Biodiversity. The natural wealth of the zones of operation is valuable for Frontera. Page 29		Total number of species not reported	Information unavailable	Each year, a different sample of these species is taken
EMISSIONS						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We work in harmony with the environment. Energy and Emissions. Pages 32-34				
	103-3 Evaluation of the management approach					
GRI 305: EMISSIONS	305-1 Direct (Scope 1) GHG emissions	We work in harmony with the environment. Energy and Emissions. Emissions Scope 1,2,3. Page 33				
	305-2 Energy indirect (Scope 2) GHG emissions	Between 2012 and 2015, the methodology to calculate the inventory of GHG was the GHG Protocol. For emissions factors we considered the UPME factors and the IPCC'S warming indexes. Due to the Company's internal conditions, in 2016, 2017 and 2018, it was not possible to use the methodology mentioned for the carbon footprint. For these years, the calculation of this indicator was a mathematical extrapolation method based on production, which for each operating field considers the barrels extracted in each year to update the footprint. In 2019, Frontera is resuming participating in the CDP Climate Change Survey (CDP). Additionally, Frontera will continue to progress a robust social and sustainability baseline and a benchmark analysis to identify Frontera's position in relation to global oil and gas leaders. Based on this information, we will update the sustainability strategy and the reporting process with systematic monitoring of relevant indicators.				
	305-3 Other indirect (Scope 3) GHG emissions					
	305-4 GHG emissions intensity					
	305-5 Reduction of GHG emissions	We work in harmony with the environment. Energy and Emissions. Page 33				
	305-6 Emissions of ozone-depleting substances (ODS)	TOTAL R-22 (metric lb.) 2348.50 TOTAL in tonnes CFC-11 eq. 0.059 For the estimation of these emissions, we consider the R22 of the maintenance completed to the air conditioners in the camps and use the ozone depletion potential (ODP.)				
	305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	We work in harmony with the environment. Energy and Emissions. NOx, SOx. Page 34 This information is compiled according to the results of the measurement of isokinetic studies (air quality) carried out in the operations. Does not include emissions generated by generation sources (<1MV). For the organization, these emissions are not considered material.				
EFFLUENTS AND WASTE						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We work in harmony with the environment. Responsible and efficient use of water. Page 32				
	103-3 Evaluation of the management approach	Waste management and Effluents. Page 30 Prevention and remediation of incidents. Page 34				

GRI STANDARD	DISCLOSURE	REFERENCE PAGE NUMBER(S) AND/OR URL(S)	EXTERNAL VERIFICATION	OMISSION		
				PART OMITTED	REASON	EXPLANATION
GRI 300 ENVIRONMENTAL STANDARDS SERIES						
EFFLUENTS AND WASTE						
GRI 306: EFFLUENTS AND WASTE	306-1 Water discharge by quality and destination	We work in harmony with the environment. Responsible and efficient use of water. Wastewater generated associated with production. Page 32 By type, disposition and use, the Company constantly monitors water quality according to the requirements of national regulations.		Volume of waters disposed is not reported, but the percentage of residual water derived from crude extraction.		
	306-2 Waste by type and disposal method	We work in harmony with the environment. Waste management and effluents. Generated waste. Page 30		Waste is not reported by treatment method but by type of waste.	Information unavailable	We are working on being able to report the information in this manner in the following reports.
	306-3 Significant spills	We work in harmony with the environment. Prevention and remediation of incidents. Page 34				
	306-4 Transport of hazardous waste	Dangerous waster is fully processed by third parties. No waste in transported internationally.				
	306-5 Water bodies affected by water discharges and/or runoff	In 2018, we had zero significant effects on the biodiversity and habitats of the water resources of our operating fields.				
ENVIRONMENTAL COMPLIANCE						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We work in harmony with the environment. Page 28-35				
	103-3 Evaluation of the management approach					
GRI 307: ENVIRONMENTAL COMPLIANCE	307-1 Non-compliance with environmental laws and regulations	In 2018, the cost of sanctions paid due to breach of environmental regulations in Colombia was US\$ 9,787 and in Peru US\$ 52,127				
SUPPLIER ENVIRONMENTAL ASSESSMENT						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We operate with excellence and secure employee health and well-being. Occupational Health and Industrial Safety. Pages 17-20				
	103-3 Evaluation of the management approach					
GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT	308-1 New suppliers that were screened using environmental criteria	We operate with excellence and secure employee health and well-being. Safety Director Plan for contractors. . Page 19 There was no evaluation of the environmental component of new suppliers at the moment of selection; however, during 2018, we reviewed compliance of our HSEQ Annex, which includes environmental criteria.				

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GRI 300 ENVIRONMENTAL STANDARDS SERIES						
SUPPLIER ENVIRONMENTAL ASSESSMENT						
GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT	308-2 Negative environmental impacts in the supply chain and actions taken	We operate with excellence and secure employees health and well-being. Safety Director Plan for contractors. Page 19. The most significant impact includes emissions of GHG and particulate material by transportation of personnel, machinery and equipment, water consumption and generation of waste by contractors, among others.		Number and % of suppliers identified as having significant impact are not reported.	Information unavailable.	The Company is working on a process to measure this indicator in subsequent years.
GRI 400 SOCIAL STANDARDS SERIES						
EMPLOYMENT						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera’s Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We develop talent to their fullest professional and personal potential, and promote human rights. Working for Frontera. Pages 43-48				
	103-3 Evaluation of the management approach					
GRI 401: EMPLOYMENT	401-1 New employee hires and employee turnover	Age ranges: 21-30, 31-40, 41-50, 51-60, 61-71. Start: in Canada dates of birth are confidential and personal. Toronto: 21-30 1 Woman 21-30 4 Men Colombia: 21-30 W: 14 W: 21 31-40 W: 19 W: 34 41-50 W:14 W: 17 51-61 W: 1 W:12 Terminations: Colombia 21-30 W: 12 M: 4 31-40 W: 49 M: 37 41-50 W: 15 M: 52 51-60 W: 7 M: 31 61-71 M: 7 Peru: 21-30 M: 1 31-40 W:3 M: 4 41-50 M: 5 51-60 M: 1 61-71 M: 4 Toronto 21-30 M: 4 51-60 W: 1 61-71 M: 1 TURNOVER RATE Canada: M: 26.47% W: 5.71% Colombia: M: 14.96% W: 20.93% Peru: M: 19.74% W: 7.14%		Employee turnover is not reported by age range. Frontera is working to recollect this information for subsequent years.	Information unavailable.	

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				PART OMITTED	REASON	EXPLANATION
GRI 400 SOCIAL STANDARDS SERIES						
EMPLOYMENT						
GRI 401: EMPLOYMENT	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	COLOMBIA 2018 LIST OF BENEFITS FOR INDEFINITE-TERM EMPLOYEES Prepaid medicine Life insurance Savings contributions Field bonus Extralegal transport aid – city Transport aid – field Credit for fixed purpose (new grants suspended) Mortgage interests subsidy (new grants suspended) LIST OF BENEFITS FOR FIXED-TERM EMPLOYEES Prepaid medicine Life insurance Field bonus Extralegal transport aid – city Transport aid – field Extralegal vacation days REMUNERATED LEAVE Marriage of worker: 3 calendar days Due to grave accident and/or hospitalization of parents, spouse, partner, children and siblings of worker: 3 calendar days (urban workers) and 5 calendar days (field workers)				
		PERU 2018 LIST OF BENEFITS FOR LOCAL EMPLOYEES INDEFINITE-TERM CONTRACT Extralegal transport subsidy Field bonus Extralegal medical coverage Pension contribution plan Credit for fixed purpose (new grants suspended) LIST OF BENEFITS FOR LOCAL EMPLOYEES WITH CONTRACT SUBJECT TO TYPE Extralegal transport subsidy Field bonus Extralegal medical coverage Life insurance CANADA 2018 Life insurance Health insurance Healthcare spending account Transport aid Additional vacation days RRSP contribution Short-term disability insurance (STD) Long-term disability insurance (LTD) Total Permiso Parental: Colombia: M: 18 H: 27 Perú H:2 Calgary M: 1 Regresos de Permiso Parental en 2018: Colombia M: 18 H: 27				


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				PART OMITTED	REASON	EXPLANATION
GRI 400 SOCIAL STANDARDS SERIES						
EMPLOYMENT						
GRI 401: EMPLOYMENT	401-3 Parental leave	Total Parental Leave: Colombia: W: 18 M: 27 Peru M:2 Calgary W: 1 Return from Parental Leave in 2018: Colombia W: 18 M: 27 Peru M: 2 Calgary: W:1 Rate of return to work from parental leave Calgary W: 100% Colombia W: 100% M: 100% Peru W: 100% Retention rate of parental leave employees Calgary W:100% Colombia W: 79% M:97% Peru W: 100%				
OCCUPATIONAL HEALTH AND SAFETY						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We operate with excellence and secure employees health and well-being. Occupational Health and Inudustrial Safety. Pages 17-20				
	103-3 Evaluation of the management approach					
GRI 403: OCCUPATIONAL HEALTH AND SAFETY	403-1 Workers representation in formal joint management-worker health and safety committees	Frontera has a Joint Health and Safety Committee defined in accordance with legal parameters, whose mission is to ensure the best conditions of health and safety for the Company's personnel. Its members are elected by voting and represent 100% of workers.				
	403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	We operate with excellence and secure employees health and well-being. Occupational Health and Inudustrial Safety. Corporate Safety indicators. Page 17 Work sickness: 1 case of qualified occupational disease, among 1049 workers 0 work related fatalities. Frequency rate of work sickness 0.001, which is the product of 1 case qualified as a labour related sickness among 1049 workers				
	403-3 Workers with high incidence or high risk of diseases related to their occupation	The identification and evaluation of risks is carried out in all our producing fields and administrative offices in accordance with positions and their functions. There is a matrix by position which identifies persons exposed to high risks according to the their work which are subject to controls through Epidemiological Prevention and Supervision - PVE programs. Professional diseases that may occur are related to bio-mechanical, chemical, noise contamination and psycho-social risk. 16% is the average of number personnel at high risk in relation to their occupation, for which programs for prevention and epidemiological supervision systems for Bio-mechanical, Chemical, Noise contamination, Psycho-social risks have been defined and implemented through which workers are under follow up and control. As part of the activities which cover 100% of the workers that perform high risk activities, an evaluation of neuro-psychological and neuro-behavioural aptitude is carried out, for positions exposed to: Work at heights, Confined spaces, Chemicals, Weapons permits, Drivers, Safety brigades.				

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GRI 400 SOCIAL STANDARDS SERIES						
OCCUPATIONAL HEALTH AND SAFETY						
GRI 403: OCCUPATIONAL HEALTH AND SAFETY	403-4 Health and safety topics covered in formal agreements with trade unions	<p>The union has formal agreements with Frontera for health related issues; however, currently, the union has obtained health benefits for its affiliates such as:</p> <ul style="list-style-type: none">• Agreement with Garmish Farmacéutica: its affiliates have a special discount to purchase medicines• Prepaid Medicine Agreement with Medplus				
TRAINING AND EDUCATION						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We develop talent to its fullest personal and professional potential and promote human rights. Organizational Learning. Page 47				
	103-3 Evaluation of the management approach					
GRI 404: ENTRENAMIENTO Y EDUCACIÓN	404-1 Average hours of training per year per employee	We develop talent to its fullest professional and personal potential, and promote respect of human rights. Organizational Learning Process 2018. Page 47				
	404-2 Programs for upgrading employee skills and transition assistance programs	We develop talent to its fullest professional and personal potential, and promote respect of human rights. Career transition program and learning experience for former employees. Page 48				
	404-3 Percentage of employees receiving regular performance and career development reviews	We develop talent to its fullest professional and personal potential, and promote respect of human rights. Performance management and career development. Page 46				
DIVERSITY AND EQUAL OPPORTUNITY						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We develop talent to its fullest personal and professional potential and promote human rights. Gender equity. Page 51				
	103-3 Evaluation of the management approach					
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY	405-2 Ratio of basic salary and remuneration of women to men	<p>Ratio of base salary and remuneration of women compared to men in Colombia MIDDLE / GENERAL MANAGEMENT: 0.97 FIRST LINE MANAGEMENT / SUPERVISOR: 0.97 SPECIALIST GROUPS: 1.11 OTHER EMPLOYEES: 1.16</p> <p>Peru MIDDLE / GENERAL MANAGEMENT: 0.80 FIRST LINE MANAGEMENT / SUPERVISOR: 0.92 SPECIALIST GROUPS: 0.97</p> <p>Canada FIRST LINE MANAGEMENT / SUPERVISOR: 1.07 SPECIALIST GROUPS: 0.59</p>				

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				PART OMITTED	REASON	EXPLANATION
GRI 400 SOCIAL STANDARDS SERIES						
FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We develop talent to its fullest personal and professional potential and promote human rights. Right of Association. Page 49				
	103-3 Evaluation of the management approach					
GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	The Company has taken measures to ensure that contractors, without violating their autonomy and independence, respect the right of association. Measures, among others, are: inclusion within the commercial contract of a labour annex providing as labour obligation, rigorous and strict compliance of the labour legislation, including the right of association. In addition, the corporation has engaged the services of a union for permanent monitoring of compliance of labour obligations by our contractors.				
SECURITY PRACTICES						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We develop talent to its fullest personal and professional potential and promote human rights. Security and Human Rights. Page 50-51				
	103-3 Evaluation of the management approach					
GRI 410: SECURITY PRACTICES	410-1 Security personnel trained in human rights policies or procedures	We develop talent to its fullest personal and professional potential and promote human rights. Security and Human Rights. Page 50-51				
RIGHTS OF INDIGENOUS PEOPLES						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We contribute to the sustainable development of communities. Relationships with ethnic groups. Pages 39-40				
	103-3 Evaluation of the management approach					
GRI 411: RIGHTS OF INDIGENOUS PEOPLES	411-1 Incidents of violations involving rights of indigenous peoples	0 cases of violation of the rights of indigenous peoples				
LOCAL COMMUNITIES						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We contribute to the sustainable development of communities. Page 36-41				
	103-3 Evaluation of the management approach					
GRI 413: LOCAL COMMUNITIES	413-1 Operations with local community engagement, impact assessments, and development programs	At 100% of our operating fields, Frontera implements development, impact evaluations and participation of local communities. For Colombia, Frontera Energy carries out investments within the obligations agreed in the social sections of the				

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				PART OMITTED	REASON	EXPLANATION
GRI 400 SOCIAL STANDARDS SERIES						
LOCAL COMMUNITIES						
GRI 413: LOCAL COMMUNITIES	413-1 Operations with local community engagement, impact assessments, and development programs	Environmental Management Plan (PMA), Community Benefits Program (PBC) and Voluntary Social Investment (ISV). The Company carries out citizen participation programs in which it involves the community in the current context of the industry, carries out education programs on the environment, social issues, generation of local goods and services, access to work opportunities, among others that respond to the current needs of the communities where we operate. In addition, within the framework of Prior Consultations which we carry out with indigenous communities, we also carry out programs and projects as a compensation measure to mitigate the impact on cultural issues, citizen participation processes, health brigades, strengthening and consolidation of their customs, among others.				
	413-2 Operations with significant actual and potential negative impacts on local communities	The operating fields located in Colombia and Peru have negative impact given their social and political context. Among the negative impact, we have migration processes, loss of sense of belonging regarding the zone's traditional activities, increased cost of living, lifestyle changes, among others. However, to mitigate this impact, the Company carries out programs and/or training intended to promote management measures to minimize impact.				
SUPPLIER SOCIAL ASSESSMENT						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We promote a sustainable supply chain. Page 53-56 We operate with Excellence and secure the health and well-being of employees. Occupational Health and Industrial Safety. Page 17-20				
	103-3 Evaluation of the management approach					
GRI 414: SUPPLIER SOCIAL ASSESSMENT	414-1 New suppliers that were screened using social criteria	We promote a sustainable supply chain. Development of suppliers and contractors. Page 54 There was no evaluation of social components for new suppliers at the moment of selection.				
	414-2 Negative social impacts in the supply chain and actions taken	We operate with Excellence and secure the health and well-being of employees. Occupational Health and Industrial Safety. Page 17-20 The most significant impact includes generation of conflict in transportation of machinery and equipment, community disruptions due to generation of noise, change to road safety and infrastructure, among others.		Number and % of suppliers identified as having significant impact are not reported.	Information unavailable.	The Company is working on a process to measure this indicator in subsequent years.
SOCIOECONOMIC COMPLIANCE						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We operate with Excellence and secure the health and well-being of employees. Financial and operational results. Page 16.				
	103-3 Evaluation of the management approach					
GRI 419: SOCIOECONOMIC COMPLIANCE	419-1 Non-compliance with laws and regulations in the social and economic area	In Colombia, we had 0 fines or sanctions. In Peru, we had 0 fines or sanctions.				

GRI STANDARD	DISCLOSURE	REFERENCE PAGE NUMBER(S) AND/OR URL(S)	EXTERNAL VERIFICATION	OMISSION		
				PART OMITTED	REASON	EXPLANATION
FINANCIAL AND OPERATIONAL RESULTS						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We operate with Excellence and guarantee health and wellbeing of employees. Financial and operational results. Page 16				
	103-3 Evaluation of the management approach					
OWN	2017 Net production Production and sales volumes Reserves as at Dec 31, 2017 (Mmbpe) Oil and gas sales Adjusted EBITDA Net profit / loss from operations Operating costs	We operate with Excellence and guarantee health and wellbeing of employees. Financial and operational results. Page 16 Oil and gas sales 1,368,227 Million USD Adjusted EBITDA 422,508 Million USD				
SUPPLIER AND CONTRACTOR DEVELOPMENT						
GRI 103: MANAGEMENT APPROACH	103-1 Explanation of the material topic and its Boundary	Frontera's Sustainability Strategy. Coverage of material topics. Pages 10-13				
	103-2 The management approach and its components	We promote a sustainable supply chain. Development of suppliers and contractors. Page 54				
	103-3 Evaluation of the management approach					
OWN	Supplier development initiatives	We promote a sustainable supply chain. Development of suppliers and contractors. Page 54				



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